

# Newberry Academy of Math and Science

Local School Council

## Meeting Minutes

Meeting Date:	June 8, 2015	Attendees:	Jasmine Alexander, Parent Rep Edward Collins, Assistant Principal Linda Foley, Principal Josh Greenberg, Teacher Rep Kara Kosloskus, Parent Chris McGuire, Parent Rep Lydia Murray, Parent Rep Jessica Ramirez, Parent Miriam Rodriguez-Ruiz, Teacher Rep Kathleen Haggerty, Community Rep Rentonyar Ringold, Teacher Pat Cullen, Community Rep
Next Meeting Date:	13 July 2015		

Item No.	Description
2015-06-08.07	<p>LSC Training</p> <p>CPS is planning to renew their interest in LSC training and intends to audit LSCs (especially of high-performing schools) within the next 2 years to check compliance.</p> <p>Gladys Hansen-Guerra will share the training calendar with new LSC members in hard copy and electronically.</p> <p>28 October 28, 2013 – Kara Kosloskus stated that the training is now available online, except for the Budget module. Kara asked if Gladys could send out a schedule for upcoming training for the Budget module.</p> <p>18 November 2013 – Budget module will be online in January.</p> <p>16 December 2013 – The budget module still isn't online, so CPS has scheduled in-person sessions. The new anticipated roll-out is in February.</p> <p>24 March 2014 – Gladys Hansen-Guerra was at LSC Relations today and was informed that all training is on hold until after upcoming LSC elections. She was also told that the budget module will be online in May.</p> <p>15 September 2014 – All modules are online except for the budget module. Gladys will contact CPS to find out when that module will be online.</p> <p>20 October 2014 – Gladys Hansen-Guerra reported that the budget module is now online. She will send the link out to the LSC members who need to complete training.</p> <p>20 January 2015 – Gladys Hansen-Guerra sent out the training calendar and stated that she believed that all modules were available online. Chris McGuire stated that the Principal Evaluation module is not online.</p> <p>16 March 2015 – Gladys Hansen Guerra heard that LSC members who have done the training in the past 3 years only have to take the new modules. She will try to confirm tomorrow.</p> <p>20 April 2015 – Lydia Murray confirmed that the deadline for completing training is 30 April 2015.</p> <p><b>8 June 2015 – Confirmed that everyone must have completed the training.</b></p>
2015-06-08.01	<b>The meeting convened at 6:43.</b>
2015-06-08.02	<b>Public Comment: One parent noticed that a parent will be resigning their position on the LSC and would be interested in joining. The LSC position will be offered to other parents that submit interest. The position will be advertised on the Newberry's website, email, and twitter account.</b>
2015-06-08.03	<b>The LSC reviewed the minutes from the April meeting. Linda Foley moved to approve the March meeting minutes, Kathleen Haggerty seconded and the motion was approved unanimously.</b>
2015-06-08.04	<b>Principal's Report: Linda Foley distributed a written report that covered the latter part of April 2015, May and the first part of June 2015. The report is attached to these minutes and additional items are highlighted below.</b>

2015-06-08.04a.	<p><b>School Leadership</b>  Linda Foley noted that Newberry has won the Grant for the Leader in Me program.  Linda noted that the budget has not yet been released and explained that a release date has not yet been set and could be as late as June. She anticipates the need for the LSC to meet one or more times in June to approve the budget.  Linda and Ed held an ILT meeting to develop the CIWP.  14 March – Linda met with the PPC.</p>
2015-06-08.04b.	<p><b>Instructional Leadership</b>  Linda Foley highlighted that they school has completed both the rigorous MAP and PARC testing.</p>
2015-06-08.04c.	<p><b>Student Centered Learning Climate</b>  No additional comments</p>
2015-06-08.04d.	<p><b>Professional Development and Human Resources Management</b>  No additional comments</p>
2015-06-08.04e.	<p><b>Parent Involvement and Community Partnerships</b>  There were three PTO events: Father/Daughter Dance, Mother/Son Bowling, and Family picnic. All were well attended.  Linda noted that they school was preparing for 8<sup>th</sup> grade graduation  Linda noted that they are working on enrolling new families for next years school year</p>
2015-06-08.04f.	<p><b>School Management and Daily Operations</b>  Linda indicated the Custodial and Engineering staffing situation continues to be a struggle as we lost a full-time custodial position. In addition We Clean will not longer be a working with CPS.</p>
2015-06-08.04g.	<p><b>Interpersonal Effectiveness</b>  Linda Foley distributed the 5Essentials Survey and stated that she was disappointed in the results. Linda noted that the results showed that the school was “Partially Organized” which is contrary to its Level 1+ school status.  Linda Discussed a number reasons that could contribute to the scores of the 5 Essentials.  Lydia noted that it was hard to discern how the answers to the survey are weighted.  Retonyar Ringold stated that it appears that there was a small number of teachers that responded and small group of disgruntled teachers are impacting the results.  Linda suggested that we create an action plan and formally invite teachers to specific meetings.  Linda suggested that we include a Behavioral Report as part of next years agenda.  Miriam Rodriguez-Ruiz stated that the PPLC had little participation and should have been required to provide more updates. Suggested we provide incentives for teachers to attend meetings. In addition promote dialogue between the teachers and the LSC.  Lydia Murray noted that the Leader In Me program should help to shift some of the culture to promote positive attitudes and open communication.  Linda noted that the Science Fair was not as well attended as it focused on class projects instead of individual projects.</p>
2015-06-08.05	<p><b>Standing Subcommittees</b></p>
2015-06-08.05a.	<p><b>Budget</b></p> <ul style="list-style-type: none"> <li>• Linda Foley distributed the Internal Accounting Reconciliation Report <ul style="list-style-type: none"> <li>○ There were no approvals that she requested.</li> </ul> </li> </ul>
2015-06-08.05b.	<p><b>Buildings and Grounds</b></p> <ul style="list-style-type: none"> <li>• Added water bottle fountains on both the first and second floor.</li> <li>• Looking into CPS approved supplier to clean the playground equipment</li> <li>• Skateboarders continue to be a problem</li> </ul>
2015-06-08.05c.	<p><b>Friends of Newberry</b></p> <ul style="list-style-type: none"> <li>• Hosted Father Daughter Dance that was well attended.</li> <li>• Hosted a Mother-Son Bowling party</li> <li>• Hosted a book fair at the school</li> <li>• Hosted a picnic that was also well attended</li> </ul>

2015-06-08.05d.	<b>Personnel Advisory</b> <ul style="list-style-type: none"> <li>• Corey Fox was our interim School Counselor and will stay on.</li> <li>• Ms. Corbiere has returned to her duties as School Counselor</li> <li>• Ms. Ellington will be leaving as music teacher as she is moving away</li> <li>• Ms. Cummings is leaving as a 3<sup>rd</sup> Grade teacher as she moving away</li> </ul>
2015-06-08.05e.	<b>Communication and Technology</b> <ul style="list-style-type: none"> <li>• Ed continues to make updates to the website including recordings of the daily announcements.</li> </ul>
2015-06-08.05f.	<b>PPLC</b> <ul style="list-style-type: none"> <li>• Discussed the results of the survey</li> <li>• 4 teachers attended last weeks meeting</li> <li>• Once of the concerns was centered aroun discipline including the Administrations response and how the data is collected.</li> <li>• This year there have been 196 infractions that vace been loaded in to the system.</li> <li>• Discussed In-School and Out-of-School detention as well as other ways to redirect behavior.</li> <li>• Linda is working with a team of teachers to develop recommendations for how to address discipline.</li> </ul>
2015-06-08.05g.	<b>Principal Evaluation</b> <ul style="list-style-type: none"> <li>• Kahtleen Haggerty moved to have the Principal Evaluation reviewed at the end. Pat Cullen Seconded. Motion passed unanimously.</li> </ul>
2015-06-08.05h.	<b>Bilingual Advisory Committee (BAC)</b> <ul style="list-style-type: none"> <li>• Have received the testing results and Ms. Reis and Linda Foley will review the results.</li> </ul>
2015-06-08.05i.	<b>Least Restrictive Environment (LRE)</b> <ul style="list-style-type: none"> <li>• Attended Illinois conference with 100% compliance</li> <li>• Have Special Education Groupings for next year</li> <li>• Tomorrow is the last meeting</li> <li>• Linda sent out information for how teachers to can get special qualifications/certifications</li> </ul>
2015-06-08.06	LSC went into executive session.
2015-06-08.07	<b>Principal Evaluation</b> <ul style="list-style-type: none"> <li>• Lydia Murray handed Linda a letter regarding her performance.</li> <li>• Lydia went through some highlights of the letter.</li> <li>• Principal receive an overall rating of Exceeds Expectations</li> <li>• Linda acknowledged that the contributions that Ed Collins makes is important to the schools success</li> <li>• Linda appreciated the LSC members including the parents, faculty, and community memebbers.</li> </ul>
2015-06-08.08	Pat moved to close the June meeting and adjourn. Kathy seconded and the motion passed unanimously. The meeting adjourned at 9:00 p.m.

The foregoing constitutes our understanding of matters discussed and conclusions reached. Other participants are requested to review these items and advise the originator in writing of any errors or omissions.